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WUXI APPTEC CO., LTD.*
無錫藥明康德新藥開發股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**CHANGE OF COMPANY SECRETARY, AUTHORISED
REPRESENTATIVES AND PROCESS AGENT**

The board of directors (the “**Board**”) of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”) announces that Mr. Yuanzhou ZHANG (“**Mr. Zhang**”) has resigned as (i) one of the company secretaries of the Company (“**Company Secretary**”); (ii) an authorised representative of the Company (“**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”); and (iii) an authorised representative for the acceptance of service of process and notices on behalf of the Company in Hong Kong under Rule 19A.13(2) of the Listing Rules and pursuant to Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (“**Process Agent**”) with effect from July 28, 2025. Mr. Zhang confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

Following the retirement of Mr. Edward Hu which shall take effect from July 31, 2025, he will cease to be the other Authorised Representative, and Ms. Christine Shaohua Lu-Wong will be appointed as the other Authorised Representative in replacement of Mr. Edward Hu with effect from July 31, 2025.

The Board further announces that Ms. Min HAN (韓敏) (“**Ms. Han**”) has been appointed as one of the Company Secretary, Authorised Representative and Process Agent in replacement of Mr. Zhang with effect from July 28, 2025.

Prior to joining the Company, Ms. Han has over ten years of experience working in banks and other financial institutions, as well as more than ten years of experience as a board secretary for A share and H share listed companies. She possesses strong professional expertise and extensive practical experience in areas including securities investment, risk control, corporate governance and information disclosure of listed companies.

Ms. Han obtained a bachelor's degree in accounting from the Shanghai University in 1999 and a master's degree in finance and investment from the University of Nottingham of the United Kingdom in 2001. Ms. Han is currently a certified public accountant in certain jurisdictions, including the PRC and the United Kingdom.

The Stock Exchange has confirmed that Ms. Han is qualified to act as a company secretary of the Company under Rule 3.28 of the Listing Rules.

Ms. CHEUNG Yuet Fan (“**Ms. Cheung**”), the other existing company secretary of the Company, will continue with the role and act as the other Company Secretary and Process Agent.

Ms. Cheung is a director of Company Secretarial Services of Tricor Services Limited (a member of Vistra Group). Ms. Cheung is a Chartered Secretary, a Chartered Governance Professional and a Fellow of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute. Ms. Cheung has over 30 years of experience in the corporate secretarial field and has been providing professional corporate services to Hong Kong listed companies as well as multi-national, private and offshore companies. Ms. Cheung obtained a Bachelor of Arts degree in Accountancy from City Polytechnic of Hong Kong (now known as City University of Hong Kong) in November 1993.

The Board would like to express its gratitude to Mr. Zhang for his valuable contributions to the Company and take the opportunity to express its welcome to Ms. Han on her new appointments.

By Order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, July 28, 2025

As of the date of this announcement, the Board of the Company comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Xuesong Leng as independent non-executive Directors.

* *For identification purposes only*