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Cash Dividend Announcement for Equity Issuer	
Issuer name	WuXi AppTec Co., Ltd.
Stock code	02359
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	05265 WXAT B2510
Title of announcement	2024 AGM Circular
Announcement date	26 March 2025
Status	Update to previous announcement
Reason for the update / change	Expected timetable of the cash dividend payment has been finalized
Information relating to the dividend	
Dividend type	Final
Dividend nature	Ordinary
For the financial year end	31 December 2024
Reporting period end for the dividend declared	31 December 2024
Dividend declared	RMB 9.8169 per 10 share
Date of shareholders' approval	29 April 2025
Information relating to Hong Kong share register	
Default currency and amount in which the dividend will be paid	To be announced
Exchange rate	To be announced
Ex-dividend date	08 May 2025
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	09 May 2025 16:30
Book close period	From 12 May 2025 to 16 May 2025
Record date	12 May 2025
Payment date	To be announced
Share registrar and its address	Tricor Investor Services Limited
	17/F, Far East Finance Centre
	16 Harcourt Road
	Hong Kong
Information relating to withholding tax	
Details of withholding tax applied to the dividend declared	Please refer to the circular of the Company dated 26 March 2025 for detailed withholding tax arrangement in respect of the dividend.

	Type of shareholders	Tax rate	Other relevant information (if any)
	Enterprise - non-resident i.e. registered address outside PRC	10%	The Company is obliged to withhold and pay PRC enterprise income tax on behalf of non-resident enterprise Shareholders at a tax rate of 10%, when the Company distributes annual dividend to non-resident enterprise Shareholders whose names appear on the H Shares register of members. As such, any H Shares registered in the name of non-individual Shareholder, including shares registered in the name of HKSCC Nominees Limited, and other nominees, trustees, or other organizations and groups, shall be deemed to be H Shares held by non-resident enterprise Shareholder(s), and the PRC enterprise income tax shall be withheld from any dividends payable thereon.
	Investors of the Hong Kong Stock Exchange (including enterprises and individuals) investing in the A Shares of the Company listed on the Shanghai Stock Exchange	10%	The Company will withhold and pay income taxes at the rate of 10% on behalf of those investors and will report to the tax authorities for the withholding.
	Domestic individual investors from investing in H shares listed on the Hong Kong Stock Exchange through Shenzhen-Hong Kong Stock Connect or Shanghai-Hong Kong Stock Connect	20%	The Company of such H shares shall withhold and pay individual income tax at the rate of 20% on behalf of the investors.

Information relating to listed warrants / convertible securities issued by the issuer

Name of listed warrants / convertible securities and stock code	Name: WXAT B2510 Stock Code: 05265
Latest time for the holders to exercise their conversion rights in order to be entitled to the dividend	27 March 2025 23:00

Other information

The Board proposed a profit distribution plan for the year ended December 31, 2024 as follows: a cash dividend of RMB9.8169 (inclusive of tax) for every 10 Shares (representing an aggregate amount of RMB2,835,113,437.82 (inclusive of tax) based on the total issued share capital of the Company as at March 17, 2025). If there are changes to the total issued share capital of the Company which is entitled to the profit distribution during the period from March 17, 2025 to the record date for the implementation of the profit distribution, dividends will be distributed according to the original dividend amount per share and the total distribution amount will be adjusted accordingly. Further announcement(s) will be made in relation to such adjustment.

Directors of the issuer

The board of directors comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Xuesong Leng as independent non-executive Directors.