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<b>Cash Dividend Announcement for Equity Issuer</b>	
Issuer name	WuXi AppTec Co., Ltd.
Stock code	02359
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	Not applicable
Title of announcement	Announcement of the Annual Results for the Year Ended December 31, 2025
Announcement date	23 March 2026
Status	New announcement
<b>Information relating to the dividend</b>	
Dividend type	Final
Dividend nature	Ordinary
For the financial year end	31 December 2025
Reporting period end for the dividend declared	31 December 2025
Dividend declared	RMB 15.7927 per 10 share
Date of shareholders' approval	To be announced
<b>Information relating to Hong Kong share register</b>	
Default currency and amount in which the dividend will be paid	To be announced
Exchange rate	To be announced
Ex-dividend date	To be announced
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	To be announced
Book close period	To be announced
Record date	To be announced
Payment date	To be announced
Share registrar and its address	Tricor Investor Services Limited
	17/F, Far East Finance Centre
	16 Harcourt Road
	Hong Kong
<b>Information relating to withholding tax</b>	
Details of withholding tax applied to the dividend declared	To be announced

<b>Information relating to listed warrants / convertible securities issued by the issuer</b>	
Details of listed warrants / convertible securities issued by the issuer	To be announced
<b>Other information</b>	
<p>The Board proposes a profit distribution plan for the year ended December 31, 2025 as follows: a cash dividend of RMB15.7927 (inclusive of tax) for every 10 shares (representing an aggregate amount of RMB4,712,158,162.18 (inclusive of tax) based on the total issued share capital of the Company as of the date of this announcement). In the event of change in the total issued share capital of the Company carrying the entitlements to the profit distribution (i.e., after deducting the shares in the Company's repurchase account, if any) before the record date for profit distribution, dividends will be distributed according to the original dividend amount per share and the total distribution amount will be adjusted accordingly. The 2025 Profit Distribution Plan is subject to, amongst others, approval by the Shareholders at the forthcoming AGM. Subject to the approval of the Shareholders at the AGM, the 2025 Profit Distribution Plan is expected to be paid to the eligible Shareholders by no later than June 30, 2026.</p>	
<b>Directors of the issuer</b>	
<p>The Board comprises Dr. Ge Li, Dr. Minzhang Chen, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Xuesong Leng as independent non-executive Directors.</p>	