WuXi AppTec Co., Ltd.
Climate Policy

Our Position

WuXi AppTec Co., Ltd. ("WuXi AppTec" "the Company" "we") is committed to contributing to the global efforts on combating climate change and implementing sustainable practices and operating processes across our global operations and activities to enhance our resilience to climate-related risks and opportunities. We endorse the core goal of the Paris Agreement to limit global warming to 1.5℃ above pre-industrial levels, and commit to advancing the long-term goal of achieving net-zero greenhouse gas emissions along scientifically feasible transition pathways. Our public climate-related commitments and positions, industry collaboration efforts, and internal policies are aligned with this objective. We will continue to collaborate closely with customers, employees, suppliers and other stakeholders to jointly build a low-carbon value chain.

Our Targets

To do our part to avoid the most significant impacts of climate change, we have been setting the climate-related goals in line with Science Based Targets initiative (SBTi) and the Paris Agreement.

- Reduce absolute scope 1 and 2 GHG emissions by 42% by 2030 from a 2024 base year.
- Reduce absolute scope 3 GHG emissions from purchased goods and services and fuel- and energy-related activities by 25% by 2030 from a 2024 base year.

Our Commitments

- Promote a low-carbon business model by establishing a comprehensive GHG emissions management framework and operational system, with focused monitoring of emissions across R&D operations, manufacturing facilities, purchased goods and services, and logistics. Regular performance monitoring and audits will be conducted for all main sites and key suppliers.
- Explore and implement renewable energy applications across operational processes by transitioning from fossil-based energy to sustainable alternatives.
- Implement comprehensive energy efficiency enhancement programs to optimize corporate energy management systems and mitigate climate-related impacts.
- Review climate-related risks and integrate them into our risk mitigation programs and business continuity programs to ensure that we can continue to meet our stakeholders needs.
- Align our climate-related public policy engagement and participation in industry associations with the goals of the Paris Agreement. Conduct regular reviews of the climate policy positions of industry associations we join. Where material divergences of positions are identified, pursue constructive dialogue, with management assessing appropriate follow-up actions.
- Ensure transparency and openness through disclosing our mitigation efforts with regular updates.

Our Governance

This Climate Policy has been reviewed and approved by the Sustainability Committee to ensure its alignment with our climate strategy and applicability to all our operations. Our Board of Directors and Strategy Committee conducts regular reviews of the Company's climate performance to ensure that relevant rules and activities are implemented and supervised.

This Policy is to be regularly reviewed and updated as necessary and can be revised at any time. This is the current version of the Climate Policy, updated in September 2026, which supersedes all previous versions.