

Effective Date: [2025.12.25]

WuXi AppTec Privacy Statement

WuXi AppTec reminds you: Before using any services on this website, please carefully read and ensure you fully understand and agree to this statement. If you have any questions regarding this statement, you may consult WuXi AppTec. If you do not agree with this statement or any part thereof, you should immediately cease registration and use of related services. By completing registration or using related services, you acknowledge and accept all contents of this statement. WuXi AppTec fully recognizes the importance of your personal information and will make every effort to ensure its security and reliability. We are committed to maintaining your trust in us and adhere to the following principles to protect your personal information: principle of accountability, purpose limitation, consent, data minimization, security, individual participation, and transparency. Meanwhile, we will implement appropriate security measures in accordance with industry-standard practices and legal requirements to safeguard your personal information.

Please read this statement carefully before checking "Agree" to ensure you fully understand its contents (especially the meaning of bolded text) and the corresponding legal consequences. By clicking or checking "Agree," you are deemed to accept this statement, and WuXi AppTec will legally use and protect your personal information in accordance with relevant laws and regulations and this statement.

This statement will help you understand the following:

1. Definitions and Scope of Application
2. How We Collect and Use Your Personal Information
3. How We Process, Share, Transfer, and Publicly Disclose Your Personal Information
4. How We Protect Your Personal Information
5. Your Rights
6. How Your Personal Information Is Transferred Globally
7. How This Statement Is Updated
8. How to Contact Us

I. Definitions and Scope of Application

1.1 Definitions of certain terms in these provisions are as follows:

WuXi AppTec: Refers to Wuxi AppTec Co., Ltd., the operator of this website, as well as its affiliated companies related to this website's activities, collectively referred to as "we." "Affiliated companies" means any entity that directly or indirectly controls, is controlled by, or is under common control with the said party. "Control" means (1) direct or indirect ownership of 50% or more of the equity of an entity, or (2) the right to directly or indirectly control the management decisions of an entity through contracts or other means.

User: Refers to any individual or entity that registers on or uses the services

of this website, collectively referred to as "you." If you are registering on behalf of your organization, you must ensure that your registration has been fully authorized by your organization and that your organization agrees to and accepts these terms.

Personal Information: Refers to any electronically or otherwise recorded information related to an identified or identifiable natural person, excluding anonymized information. Under these terms, "person" includes the legal entity represented by the user.

Sensitive Personal Information: Refers to personal information that, if leaked or misused, may easily infringe upon an individual's dignity or endanger their personal or property safety. This includes biometric data, religious beliefs, specific identity details, medical and health information, financial accounts, location tracking data, and personal information of minors under the age of 14.

De-identification: The process of handling personal information so that it cannot identify a specific individual without the use of additional information.

Anonymization: The process of handling personal information so that it cannot identify a specific individual and cannot be restored.

1.2 Scope of Application

This statement applies to your participation in various investor relations-related activities and services provided by WuXi AppTec, including but not limited to event registration and subscription to various services related to press releases, presentation materials, audio, video, etc. published by WuXi AppTec (collectively referred to as "Services").

2. How We Collect and Use Your Personal Information

2.1 Information Collection

-Information You Provide to Us. We collect your personal information when you complete company information subscriptions and event registrations. This includes your **name, mobile number, work email, institution type, institution name, job title, job level, and any other information related to your participation in activities.** The information collected for specific activities is subject to the details displayed on the page at that time.

-Information We Collect About You. During your use of this website, we may automatically collect certain information about you. Such information may include:

- (1) Technical and device information. We may collect certain technical information about you and your device. This information may include, but is not limited to, your IP address, system time zone, system language, and other system or network identification details.

- (2) Operational and behavioral information. We automatically collect information generated during your visit to this website and record your usage activities, including the duration of your stay, which sections of the website you accessed, and what information you viewed.

- (3) Cookies and similar technologies. This website may use "Cookies" and other tracking technologies to store information provided by users. Cookies are pieces

of information sent from a web server to a user's browser. They may contain details such as user preferences, time spent on the site, and pages visited. We use this information to identify you and to customize and enhance your experience on our website. You can manage your device's Cookie settings through most browsers' built-in functions. For example, you can set your browser to notify you when receiving Cookies, or you may choose to block Cookies through your browser. Please note that refusing Cookies may limit your access to certain features of this website. Additionally, please be aware that this website currently does not respond to "Do Not Track" signals from your browser.

2.2 Service provision

We will use your **name, institution type, institution name, job title, job level, email, phone number, website visit records (such as page clicks, duration, etc.), IP address, and cookies** to provide you with subscribed service information and for our internal business purposes (such as daily operational management, data statistical analysis, etc.).

We consider individuals under the age of fourteen as children. WuXi AppTec's services are intended for the general public and are not specifically designed for or targeted at children. 2.3 We do not intentionally collect, use, or disseminate any personal information of children. When we become aware that we have collected a child's personal information, we will delete the relevant information.

2.4 You fully acknowledge that in the following circumstances, we may collect and use your personal information without obtaining prior authorization:

- When necessary for concluding and performing contracts at your request;
- Necessary for us to fulfill our legal obligations;
- Necessary for responding to public health emergencies or protecting the life, health, and property safety of you or others in urgent situations;
- Necessary for conducting news reporting, public opinion supervision, and other activities in the public interest, within reasonable limits;
- Processing your personal information that you have voluntarily disclosed or that has been lawfully made public, within reasonable limits;
- Other circumstances stipulated by laws and administrative regulations.

2.5 Please note: If you provide personal information of others, please ensure you have obtained authorization or consent from the relevant individuals.

2.6 Please be aware that under applicable laws, if we process personal information using technical measures that render the information unable to re-identify specific individuals and irrecoverable, we may use such information for statistical analysis to improve our services and support business decisions. In such cases, we are not required to notify you or obtain your consent separately.

III. How We Process, Share, Transfer, and Publicly Disclose Your Personal Information

3.1 Processing and Entrusted Processing

We may independently or permit certain trusted third parties to track usage and analyze data, such as **the source address of page requests, your IP address or domain name, the date and time of page requests, page browsing history, page search history, duration of page visits, referring websites, and other parameters in URLs.** This data is collected to better understand website usage and improve service quality, as well as to maintain and operate this website and certain features on it.

We may use third parties to host websites, operate various available functions on this website, send emails, analyze data, and provide search results and links. We will only entrust them to process your information for the purposes stated in this declaration. Authorized partners will only have access to the information necessary to fulfill their duties, and we will require them through agreements not to use this information for any other purposes beyond the entrusted scope. If authorized partners intend to use your information for other purposes, they will separately obtain your consent.

3.2 Share

We are committed to maintaining strict confidentiality of your personal information. Unless otherwise required by laws, regulations, or regulatory authorities, we will not share your personal information with any company, organization, or individual. If sharing becomes necessary, we will inform you of the recipient's name, contact details, processing purposes, processing methods, and types of personal information involved, and obtain your separate consent.

We will only share your personal information with third parties for lawful, legitimate, necessary, specific, and clearly defined purposes, limiting such sharing to what is essential for service provision. If we share your sensitive personal information or if the recipient changes the purpose of processing, we will seek your authorization and consent again.

3.3 Transfer

We will not transfer your personal information to any company, organization, or individual, except in the following circumstances:

- When we have obtained your explicit prior consent;
- In cases involving asset transfers, acquisitions, mergers, reorganizations, or bankruptcy liquidation where personal information transfer is involved, we will inform you of the relevant circumstances and require the new holder of your personal information to continue being bound by this statement. If the purpose or method of personal information usage changes, we will require the new company or organization to obtain your explicit consent again.

3.4 Public disclosure

In principle, we will not publicly disclose your personal information. If public disclosure is indeed necessary, we will inform you of the purpose of disclosure, the type of information to be disclosed, and any potentially personal information involved, and obtain your separate consent.

When reasonable evidence shows that someone may violate the terms and conditions of using our website, or may harm or impede our rights, property, our customers,

or others who may be affected by such activities, we may disclose contact information to the minimum extent necessary to identify, contact, or take legal action against the violator in such special circumstances if we have reason to believe that such disclosure will help identify, contact, or take legal action against the violator. If the matter proceeds to formal legal proceedings, we may provide further information as required by the court or arbitral tribunal.

3.5 In accordance with relevant laws, regulations, and national standards, we may share, transfer, or publicly disclose your personal information without obtaining your consent under the following circumstances:

-When it is necessary for the conclusion and performance of a contract as per your request;

Necessary for us to fulfill legal obligations (including potentially submitting your personal information to judicial or law enforcement departments);

-Necessary for responding to public health emergencies or protecting the life, health, and property safety of you or others in emergency situations;

-Necessary for conducting news reporting, public opinion supervision, and other activities in the public interest, while processing your personal information within reasonable limits;

-Processing your publicly disclosed or otherwise lawfully disclosed personal information within reasonable limits;

-Other circumstances stipulated by laws and administrative regulations.

IV. How We Protect Your Personal Information

4.1 We will retain your personal information only for the period necessary to achieve the purposes stated in this declaration, unless required by mandatory legal retention requirements. Upon exceeding the aforementioned period, we will promptly delete or anonymize your personal information.

4.2 We implement industry-standard measures and technical means to store and protect your personal information, preventing loss, misuse, unauthorized access, disclosure, alteration, or destruction. For example, we use trusted protection mechanisms to safeguard data against malicious attacks and deploy access control mechanisms to ensure only necessary authorized personnel can access personal information. We also enforce strict management of employees who may have access to your information, striving to ensure that only necessary authorized individuals can access personal data.

4.3 Please properly protect your personal information and only disclose it to others when necessary. The content and information you provide, upload, or publish while using our services (such as photos) may reveal your sensitive personal information. Please carefully consider whether to disclose such information during use. If you discover any leakage of your personal information, especially your account and password, please immediately contact WuXi AppTec so we can take prompt action.

4.4 Data transmission over networks cannot be guaranteed as 100% secure. While we are committed to protecting your personal information, we cannot guarantee

its absolute security. Therefore, **you should also take active measures to properly safeguard your personal information, only disclosing it when necessary, and avoid trusting transactions conducted through other trading tools.**

4.5 In the event of a personal information security incident, we will fulfill relevant notification obligations as required by laws and regulations. This includes informing you of the basic circumstances of the incident and its potential impact, the response measures we have taken or will take, recommendations for self-protection and risk mitigation, corrective measures, etc. We will promptly notify you of the incident via email, fax, phone, push notifications, or other means. When it is difficult to notify each affected individual personally, we will issue a public notice through reasonable and effective channels. Additionally, we will proactively report the handling of the incident to regulatory authorities as required.

V. Your Rights

You may access, copy, correct, transfer and delete your personal information or withdraw your consent while using our services. The method for exercising your aforesaid personal information rights will depend on the specific service you use. When exercising your personal information rights, we may require identity verification.

5.1 Accessing Your Personal Information

(1) Information you provided: If you wish to access the information you submitted, you may contact us using the methods listed in Chapter 8.

(2) Other personal information: For personal information generated during your use of our services, you may contact us using the methods listed in Chapter 8 if needed.

Unless otherwise stipulated by laws and regulations, we will respond to your request to access personal information within 15 working days.

5.2 Correcting Your Personal Information

When you identify errors in our processing of your personal information, you have the right to request corrections or supplements. You may contact us to submit a request for personal information correction.

Unless otherwise stipulated by laws and regulations, we will respond to your request to correct personal information within 15 working days.

5.3 Transferring Your Personal Information

If we can verify your identity, the transfer is technically feasible, and the transfer will not infringe the lawful rights and interests of others, we will assist you in transferring your personal information to the designated recipient.

You may contact us using the methods listed in Chapter 8 if needed.

Unless otherwise stipulated by laws and regulations, we will respond to your request to transfer personal information within 15 working days.

5.4 Deletion of Your Personal Information

You may contact us to request deletion of personal information under the following circumstances:

- (1) If our processing of personal information violates laws and regulations.
- (2) If we collect or use your personal information without obtaining your explicit consent.
- (3) If our processing of personal information seriously violates our agreement with you.
- (4) The purpose for processing your personal information has been achieved, cannot be achieved, or is no longer necessary for achieving the processing purpose.
- (5) You have withdrawn your consent for our processing of your personal information.

If we decide to comply with your deletion request, we will cease providing services to you and delete your personal information as required by applicable laws.

Unless otherwise required by laws and regulations, we will respond to your request for deletion of personal information within 15 working days.

5.5 Right to Withdraw Consent

If our processing of your personal information is based on your consent, you have the right to withdraw your consent at any time. However, if your consent is withdrawn, you may not be able to use certain features of this website and our services.

You may contact us in accordance with Chapter 8 (How to Contact Us) to exercise any of your rights. Unless otherwise required by laws and regulations, we will respond within 15 working days. To protect your privacy, we may require you to provide additional information to verify your identity before processing your request.

5.6 Right to Obtain Copies of Personal Information

If you require a copy of your personal information, you may contact us through the methods outlined in Chapter 8 (How to Contact Us). After verifying your identity, we will provide you with a copy of your personal information within our services (including basic details and identity information), unless otherwise stipulated by laws and regulations or specified in this statement.

5.7 Restriction of Automated Decision-Making

In certain business functions, we may make decisions solely based on non-human automated decision-making mechanisms, including information systems and algorithms. If these decisions significantly impact your legal rights and interests, you have the right to request an explanation from us. We will also provide appeal methods without compromising trade secrets, the rights of other users, or public interests.

5.8 Responding to Your Above Requests

(1) For security purposes, you may need to submit a written request or provide other proof of identity. We may require identity verification before processing your request.

(2) Unless otherwise stipulated by laws and regulations, we will respond within 15 business days. If you are dissatisfied with our response, you may file a

complaint through the contact methods specified in Chapter 8 of this statement.

(3) We generally do not charge fees for reasonable requests. However, for repeated requests exceeding reasonable limits, we may charge appropriate costs based on circumstances. We reserve the right to reject requests that are groundlessly repetitive, require excessive technical means (such as developing new systems or fundamentally altering current practices), jeopardize others' legitimate rights, or are manifestly impractical.

(4) In certain circumstances, your request may be rejected, including but not limited to:

- a. When your identity cannot be verified;
- b. When your request cannot be verified, exceeds the scope that we control, or is repeatedly submitted;
- c. When the information involved relates to compensation we must pay or receive in a dispute, and disclosure would likely severely prejudice our lawful interests;
- d. If retaining information is solely for statistical and research purposes and has been anonymized, and no specific individual can be identified by the publication of statistical and research results;
- e. Other circumstances stipulated by law.

If we reject your request, we will formally explain the reasons to you.

VI. How Your Personal Information Is Transferred Globally

We provide products and services through resources worldwide, and the personal information we collect from you may be transferred to, stored in, processed in, or otherwise accessed from jurisdictions outside the one where you access this website. We will take measures to ensure the security of such transfers, storage, and processing of your information in accordance with this statement. Where required by applicable laws, we will also obtain your separate consent for cross-border transfers of your personal information.

If you are located in any of the following jurisdictions, in addition to the other terms set forth in this Privacy Statement, the specific terms applicable to that jurisdiction will apply to the processing of your information. In case of any conflict between the jurisdiction-specific terms and other provisions of this Privacy Statement, the relevant jurisdiction-specific terms shall prevail.

Transfer of Personal Information Outside the European Economic Area and UK

If you are located in the European Economic Area or the UK, your personal information may be transferred to, stored in, processed in, or otherwise accessed from regions outside the European Economic Area or the UK (such as China). We will ensure that appropriate measures and safeguards are implemented for the cross-border transfer, storage, and processing of your personal information. We will also obtain your separate consent for transfers of your personal information outside the European Economic Area or the UK where required by applicable data protection laws.

United States (California)

If you are a resident of California, this subsection containing jurisdiction-

specific provisions applies to the processing of your personal information. The terms "personal information" and "sell/sale" used in this subsection, along with any terms not defined in this privacy statement, shall have the meanings assigned to them by the California Consumer Privacy Act of 2018 ("CCPA") and its subsequent amendments.

California Privacy Rights. Under the CCPA, California residents have the right to request access to or deletion of personal information we have collected in the past twelve (12) months. You may also request disclosure of the categories of personal information collected, the purposes for collecting, selling, or disclosing such information, and the categories of third parties with whom we share this information.

No Sale. You have the right to opt out of the sale of your personal information. We do not sell, and have not sold in the past twelve (12) months, any of your personal information.

Right to Non-Discrimination. You will not be discriminated against for exercising any of your rights under the CCPA.

Exercising Your Rights. If you wish to exercise your privacy rights under the CCPA, please contact us and submit your request via the email address provided in Chapter 8 (How to Contact Us) of this Privacy Statement. To protect your privacy, we may require additional information to verify your identity before processing your request. You may designate an authorized agent to make such requests on your behalf in writing or through a power of attorney. We may require the agent to provide proof of your authorization and may need to confirm directly with you before accepting such requests from the agent.

China

If you are located in Mainland China, this subsection regarding jurisdiction-specific terms shall apply to the processing of your personal information.

We, WuXi AppTec Co., Ltd., with its registered address at Wuhaoqiao, Mashan, Binhu District, Wuxi City, Jiangsu Province, China, are the data controller of your personal information for the purposes of this website and applicable data protection laws.

VII. How This Statement Is Updated

7.1 WuXi AppTec reserves the right to modify this Privacy Statement at any time.

7.2 We will not reduce your rights under this Statement without your explicit consent. If this Statement is updated, we will publish the updated version and provide you with prominent notice (such as by sending you a message or displaying a pop-up notification). **Please be sure to review the updated Statement to ensure you are fully informed of any changes.**

7.3 **If you do not agree to our revisions to this statement, please immediately cease using the relevant services. Your continued use of the relevant services after this statement is updated indicates that you have carefully read, fully understood, and agreed to be bound by the updated statement.**

VIII. How to Contact Us

8.1 If you have any questions, comments, or suggestions regarding this statement or our use of your personal information, you may contact us at ir@wuxiapptec.com.

8.2 To verify your identity, we may require additional documentation or a written request before processing your inquiry or complaint. Unless otherwise stipulated by laws and regulations, we will respond within 15 business days.