

## WuXi AppTec Co., Ltd. Environmental Policy

### Our Position

WuXi AppTec Co., Ltd. ("WuXi AppTec", "the Company" or "we") promotes environmental protection in our business operations and collaboration with partners across the value chain. We implement proactive measures to minimize the environmental impact of our business operations in collaboration with customers, employees, contractors, suppliers, communities, and other stakeholders.

### Our Commitments

- WuXi AppTec strictly complies with all applicable environmental protection laws and regulations in regions where we operate.
- We invest in adaptation initiatives through employee training, emergency drills and threat alerts to lower the impact of environmental risks, including extreme weather events and failures of environmental protection equipment, on business operations.
- WuXi AppTec seeks to optimize the efficient use of energy and water in business operations.
- We promote the reduction of non-ecofriendly packaging and implement programs to recycle packaging materials.
- The Company has adopted waste reduction initiatives and promotes the application of green technologies to reduce or avoid air emission, wastewater, and hazardous waste from business operations.
- WuXi AppTec issues regular communication updates to stakeholder groups on company environmental protection initiatives.

### Our Governance

This Environmental Policy has been reviewed and approved by WuXi AppTec's ESG (Environment, Social and Governance) Committee to ensure its alignment with Company environmental strategy and its applicability to operations. WuXi AppTec has internal policies and management systems to identify, prevent, eliminate or mitigate environmental impacts in R&D, manufacturing, logistics and other operations. Our Board of Directors also conducts regular reviews of the Company's environmental performance to ensure that relevant rules and activities are implemented and supervised.

This is the second version of the Environmental Policy, updated July 2023, which supersedes all previous versions. The first version of the Environmental Policy took effect in April 2021.