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**WUXI APPTEC CO., LTD.\***  
**無錫藥明康德新藥開發股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 2359)**

**PROPOSED RETIREMENT OF EXECUTIVE DIRECTOR  
AND SENIOR MANAGEMENT**

The board (the “**Board**”) of directors (the “**Directors**”) of WuXi AppTec Co., Ltd.\* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”), hereby announces that Mr. Edward Hu (胡正國) (“**Mr. Hu**”), the vice chairman of the Board, has notified the Board that he will retire on July 31, 2025, after he served the Company for 18 years. On that day, he will resign from the offices of the Company’s executive Director (including member of the strategy committee of the Board), vice chairman of the Board, Global Chief Investment Officer, chief executive officer of WuXi Advanced Therapies and other positions which he currently holds at the Company. The retirement of Mr. Hu will not result in the number of members of the Board falling below the statutory minimum requirement, and will not have any material impact on the functioning of the Board and the normal operations of the Company. After his retirement, Mr. Hu will serve as an adviser to the Company, providing advice and guidance to the Company.

Mr. Hu has confirmed to the Board that he has no disagreement with the Board and there is nothing relating to his retirement that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

Mr. Hu, as a senior expert in the fields of pharmaceutical research and development, investment and finance, joined the Company in 2007, has always been dedicated and diligent, and has made significant contributions to the Company’s development for the past eighteen years. The Board, along with the entire management and staff of the Company, would like to express their heartfelt gratitude to Mr. Hu and wish him a carefree, joyous and happy life after his retirement.

By order of the Board  
**WuXi AppTec Co., Ltd.\***  
**Dr. Ge Li**  
*Chairman*

Hong Kong, March 30, 2025

*As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Xuesong Leng as independent non-executive Directors.*

\* For identification purposes only