

WuXi AppTec - Privacy Policy

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Thank you (“**you**” or “**your**”) for visiting the WuXi AppTec website (the “**Website**”)!

The Website is provided and controlled by WuXi AppTec Co., Ltd. (“**we**”, “**us**” or “**our**”), with its registered office at Mashan No.5 Bridge, Binhu District, Wuxi, Jiangsu Province, PRC.

This Privacy Policy explains how we collect, use and disclose your information. Please carefully read and make sure you understand this Privacy Policy before you use or access the Website.

1. What Types of Information We Collect about You

We may collect the following categories of information when you use the Website:

Information you provide to us. We may collect your personal information you provide to us. When you send us a message through the “**Contact Us**” page on the Website, you need to provide your personal identity and contact information such as your name, email address, phone number, located country and city, and may also provide us with your employment information such as your employer and your job title. We may also obtain information about you in your correspondence with us, for example in your comments, questions, feedbacks and other content made available by you through features of the Website.

Information collected by us. We may automatically collect some of your information during your use of the Website. Such information may include:

- **Technical and device information.** We may collect certain technical information about you and your device. This information may include, but not limited to, your IP address, system time zone, system language and other system or network identifier information.
- **Operation and behavioral information.** We automatically collect information generated when you access the Website and log your usage activities on the Website, including how long you spent on the Website, which parts of the Website you visited and what information you accessed.
- **Cookies or similar technologies.** The Website may use “cookies” and other tracking technologies in order to store user-provided information. Cookies are pieces of information sent by a web server to a user’s browser. Cookies may include information such as user preferences, time spent on a website and pages visited. We use the information to identify you and to customize and improve your experience on the Website. You can manage the placement of cookies on your devices through the features found in most browsers. For example, you may set most browsers to notify you if you receive a cookie, or you may choose to block cookies with your browser, but please note that not accepting cookies may limit your use of some features of the Website. In addition, please note that currently the Website does not respond to “do not track” signals.

Information from third parties. We may obtain your personal information from third party platforms and our service providers regarding your use of and access to the Website, such as your system country/region, brand and model of your device, browsing records, browsed records including the services that you have visited in order to reach our website, search records and click records. For example, we may use Google Analytics and Google Analytics Demographics and Interest Reporting to collect information regarding your behavior and demographics on the Website, and to develop website content. This analytics data is not tied to any personal information. For more information about Google Analytics, please visit www.google.com/policies/privacy/partners/. You can opt out of Google’s collection and processing of data generated by your use of the Website by going to <http://tools.google.com/dlpage/gaoptout>.

2. How We Use Your Information

We may use your information in the following ways:

In accordance with our legitimate interests to provide the Website, we may use your information for the following purposes:

- to review your comments or questions, and provide you with appropriate services;
- to enforce our terms and policies;
- to process and respond to your requests, queries, applications, complaints and feedbacks;
- to provide support and respond to your requests, feedbacks and queries;
- to monitor, operate, maintain and manage the Website;
- to address and resolve technical issues and bugs;
- to ensure the Website operates effectively and efficiently;
- to detect, prevent or otherwise address security, fraud or technical issues;
- to improve and enhance the features and performance of the Website and relevant services;
- to properly manage and administer our relationship with you;
- to manage our business; and
- to protect, enforce or defend our legitimate rights and interests (including, in relation to a violation of our terms and conditions).

We may use your information for purposes of meeting our legal obligations and responsibilities. We may also process your information for other purposes as disclosed to you, where we have your consent to do so, or permitted to do so by law.

3. How We Share Your Information

We may share your information with a variety of third parties as follows:

Service Providers. We may share your information with third parties that provide services for us,

- to operate and maintain the Website, such as website hosting service provider, development service providers, cloud service provider; and
- to optimize and improve the Website, such as analytics service provider tracking usage data.

Our Affiliates. We may share your information with any members, subsidiaries or affiliates of our corporate group to provide the Website, for purposes including preventing illegal use and supporting users.

Law Enforcement Agencies and Authorities. We may share your information with competent authorities, courts, third parties, and bodies in response to a court order, summons or subpoena, lawful discovery requests, regulatory requests, or as permitted or required by law, including when we reasonably believe it is necessary or appropriate to investigate, prevent or take action against illegal activities, suspected fraud, or situations involving potential threats to the physical safety of any person.

Sale or Merger. We may disclose your information to any third party:

- that acquires, or is interested in acquiring, all or part of our assets or shares;
- that we acquire in whole or in part;
- with which we merge; or
- that succeeds us in carrying on all or part of our business;

in each case, who has a legal obligation to refrain from disclosure and use unauthorized by us.

4. International Transfer

We provide products and services through resources all over the world, and your personal information collected by us may be transferred to, stored at, processed in or otherwise accessed from a place located outside of the jurisdiction where you access the Website. We will take measures to ensure the security of such transfer, storage and processing of your information in accordance with this Privacy Policy. We will also obtain your separate consent for international transfer of your personal information to the extent required under applicable laws.

5. How We Protect Your Information

We implement security measures and maintain physical, electronic and managerial procedures in accordance with this Privacy Policy in order to safeguard and secure your information processed by us. However, no data transmission over the Internet is completely secure, and we cannot guarantee the security of your information. All the transmission of your information to us should be at your own risk.

6. How Long Do We Keep Your Information

We retain your information for as long as it is needed for us to provide the Website and services and operate our business, or it is necessary to fulfill the purposes for which such information was collected.

We may also retain your information during the period when we have other legitimate purposes; for example, in the event we are subject to legal, contractual or similar obligations to retain the personal information (e.g., mandatory data retention laws, government orders to preserve data relevant to an investigation), or we may need to retain your information for the purposes of pending or impending litigation or dispute.

7. Your Rights

We respect and attach great importance to your rights in connection with your personal information, including the following:

Right of Access. You are entitled to request us to confirm whether we process your personal information and, request a copy of your personal information.

Right to Rectification. If any of your personal information collected by us is incomplete or inaccurate, you can ask us to correct or update such information.

Right to Erasure. In certain circumstances, you can request us to delete all or some of your personal information:

- Our processing of your personal information violates applicable laws and regulations;
- We collected or used your personal information without your consent;
- Our processing of your personal information violates our agreement with you;
- The purpose of processing your personal information has been achieved, cannot be achieved, or is no longer necessary for achieving the processing purpose; or
- You have withdrawn your consent for us to process your personal information.

Withdrawal of Consent. You also have the right to withdraw your consent at any time where our processing of your personal information is based on your consent. However, certain features of the Website and our services may not be available if your consent has been withdrawn.

You may contact us in accordance with Section 11 (*Contact Us*) to exercise any of your rights. Unless otherwise stipulated by laws and regulations, we will respond within 15 working days. In order to protect your privacy, we may require you to provide additional information to demonstrate your identity before we process your request.

8. Children

The Website is not directed at children under the age of 14 or equivalent minimum age in the relevant jurisdiction. We do not knowingly collect any personally identifiable information from any persons under such age. If we discover that we have actually collected such information, we will promptly proceed with the deletion.

9. Changes

We reserve the right to change this Privacy Policy from time to time at our sole discretion. Without your explicit consent, we will not diminish the rights you are entitled to according to this policy. We will notify you of any material changes through a notification on the Website, and such change will only apply to information collected after the revised Privacy Policy takes effect. Any changes to this Privacy Policy will become effective immediately after being posted. We encourage you to periodically review this Privacy Policy to stay informed of changes and on how we are protecting your personal information.

10. Third Party Links

This Privacy Policy does not apply to any other websites or platforms unless the context otherwise specifies. Please note that the Website may include links to other websites, platforms or products which are subject to privacy policies and practices that differ from ours. Such links are provided for your convenience and information only, and do not represent our affiliation, sponsorship, or endorsement of the information on third party sites. We are not responsible for the collection and processing of your information if you provide your information to any of those third parties or interact with such third-party websites.

11. Contact Us

If you have any questions or concerns regarding this Privacy Policy, please contact us via Corporate.Communications@wuxiapptec.com.

12. Jurisdiction-Specific Terms

If you are located in any of the following jurisdictions, the jurisdiction-specific terms will apply to the processing of your information, in addition to the terms set out in other sections of this Privacy Policy. In the event of any conflict between the application jurisdiction-specific terms and the rest of this Privacy Policy, the relevant jurisdiction-specific terms will supersede and control.

EUROPEAN ECONOMIC AREA AND UK

If you are located in the European Economic Area (“EEA”) or the United Kingdom (“UK”), these additional jurisdiction specific terms will apply to the processing of your personal information.

We, WuXi AppTec Co., Ltd., with registered office at Mashan No.5 Bridge, Binhu District, Wuxi, Jiangsu Province, PRC, is the controller of your personal information for the purposes of the Website and applicable data protection laws.

Our representative in the European Union is Crelux GmbH (+49 (0) 89700760200). Our representative in the United Kingdom is Oxford Genetics Limited (+44 (0) 1865415107).

How We Use Your Information

The table below summarizes how we use your personal information, as well as the lawful basis applicable to our processing of such personal information under applicable data protection laws.

How we use your personal information	Our lawful basis
To review your comments or questions, and provide you with appropriate services.	It is necessary for our legitimate interests to review and respond to you and provide you with an appropriate service.
To enforce our terms and policies.	It is necessary for our legitimate interests to enforce our terms and policies to protect our Website and effectively manage and protect our business.
To process and respond to your requests, queries, applications, complaints and feedback.	It is necessary for our legitimate interests to review and respond to your requests, queries, applications, complaints and feedback when you contact us.
To provide support and respond to your requests, feedback and queries.	It is necessary for our legitimate interests to provide you with support and to respond to you when you contact us.
To monitor, operate, maintain and manage the Website.	It is necessary for our legitimate interests to effectively operate our Website.
To address and resolve technical issues and bugs.	It is necessary for our legitimate interests to effectively operate our Website and resolve any technical issues.

To ensure the Website operates effectively and efficiently.	It is necessary for our legitimate interests to effectively and efficiently operate our Website.
To detect, prevent or otherwise address security, fraud or technical issues.	It is necessary for our legitimate interests to protect the security of our Website and our business.
To improve and enhance the features and performance of the Website and relevant services.	It is necessary for our legitimate interests to improve and develop the Website and relevant services.
To properly manage and administer our relationship with you.	It is necessary for our legitimate interests to manage our relationship with you.
To manage our business.	It is necessary for our legitimate interests to effectively manage our business.
To protect, enforce or defend our rights and interests (including, in relation to a violation of our terms and conditions).	It is necessary for our legitimate interests to protect and defend our rights and interests.
To meet our legal obligations and responsibilities.	It is necessary to comply with legal obligations that we are subject to.
For other purposes as disclosed to you, where we have your consent to do so.	Consent.
As required to do so by law.	It is necessary to comply with legal obligations that we are subject to.

Your Rights. In addition to the rights set out in Section 7 (*Your Rights*), you also have the following rights in connection with your personal information:

- **Withdrawal of Consent.** You also have the right to withdraw your consent at any time where our processing of your personal information is based on your consent. However, certain features of the Website and our services may not be available if your consent has been withdrawn.
- **Right of Restriction.** In certain circumstances, you may have the right to request that we restrict the processing of your personal information.
- **Right of Portability.** You may have the right to receive personal information about you, which you have provided to us, in a structured, commonly used and machine-readable format and have the right to transmit that personal information to another entity.
- **Right of Objection.** Where we process your personal information on the basis of our legitimate interests, you have the right to object to this. However, we may continue to process your personal information if you have objected where we have compelling legitimate grounds to continue such processing or for the establishment, exercise or defense of legal claims.
- **Direct Marketing.** You have the right to ask us to stop processing your personal information for direct marketing purposes.
- **Automated Decision Making.** In certain circumstances you have the right to request that you are not subject to automated processing of personal information, which produces a legal effect or similarly significantly affects you.

You also have the right to lodge a complaint with your local data protection/supervisory authority in your jurisdiction regarding the processing of your personal information.

You can contact us using the contact details at Section 11 (*Contact Us*) of the Privacy Policy, or the contact details set out above in these EEA/UK Jurisdiction Specific Terms, to exercise any of your rights.

International Transfer. The following section shall be added to the end of Section 4 (*International Transfer*) in the main body of this Privacy Policy:

Transfers of personal information outside of the EEA/UK

If you are located in the EEA or the UK, your personal information may be transferred to us, stored at,

processed in or otherwise accessed outside of the EEA or the UK, for example in China. We will ensure appropriate measures and safeguards are in place regarding the international transfer, storage and processing of your personal information. We will also obtain your separate consent for the international transfer of your personal information outside of the EEA or the UK to the extent required under applicable data protection laws.

UNITED STATES (CALIFORNIA)

If you are a California resident, these additional jurisdiction specific terms will apply to the processing of your personal information. The following terms used in this section and not otherwise defined have the meanings given to such terms under the California Consumer Privacy Act of 2018, as amended from time to time (“CCPA”): “personal information,” and “sell / sale.”

California Privacy Rights. Under CCPA, California residents have the right to request access or deletion of the personal information we have collected in the preceding twelve (12) months. You can also request the disclosure of the categories of personal information we collect, the purposes for which we collect, sell or disclose that information, and the categories of third parties with whom we share the information.

No Sale. You have a right to opt out of sale of your personal information. We do not sell, and in the preceding twelve (12) months did not sell, any personal information about you.

Right to Non-Discrimination for the Exercise of CCPA Rights. You may not be discriminated against because you properly exercise any of your rights under the CCPA.

Exercise of Rights. To exercise your privacy rights under CCPA, please contact us and submit a request via the email address as provided in Section 11 (*Contact Us*) or by calling (toll free) +1 857-413-2800. In order to protect your privacy, we may require you to provide additional information to demonstrate your identity before we are able to process your request. You may designate an authorized agent to make such request on your behalf in writing or through a power of attorney. We may require the agent to provide proof of your authorization and may need your confirmation directly with us before accepting such a request from an agent.

PEOPLE'S REPUBLIC OF CHINA

If you are located in the mainland China, these additional jurisdiction specific terms will apply to the processing of your personal information.

We, WuXi AppTec Co., Ltd., with registered office at Mashan No.5 Bridge, Binhu District, Wuxi, Jiangsu Province, PRC, is the personal information processor of your personal information for the purposes of the Website and applicable data protection laws.

Law Enforcement Agencies and Authorities. The following statement shall be added to the end of Section 3 (*How We Share Your Information - Law Enforcement Agencies and Authorities*) in the main body of this Privacy Policy:

“The disclosure of your information under this section will also be subject to applicable data protection laws.”

Your Rights. In addition to the rights set out in Section 7 (*Your Rights*), to the extent permitted by applicable laws, you also have the following rights in connection with your personal information:

- **Right to Restriction and Rejection of Processing.** In certain circumstances, you may have the right to restrict or reject the processing of your personal information.
- **Portability of Personal Information:** You may request us to transfer your personal information that we possessed to another personal information processor that is designated by you. We will review your request, and if such request meets the statutory requirements under relevant provisions formulated by the competent authorities, we will duly provide you with the channel for such transfer.
- **Right to Request for Explanation:** You have the right to request us to explain about our rules as to the processing of your personal information.